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Keywords

Auditing, Reporting Standards, Development, Global



Determinants of the Strength of Auditing and Reporting Standards: a Cross-Country Study

Pran Krishansing Boolaky¹, Chandrasekhar Krishnamurti² and Ariful Hoque³

Abstract

Our study addresses the research gap regarding the absence of an empirical cross-country study on the determinants of the strength of auditing and reporting standards (SARS). Using data on 133 countries at various stages of development, we examine the role of environmental factors that influence a country's strength of auditing and reporting standards. Our empirical results confirm that institutional infrastructure, financial market development and higher education and training jointly influence a country's strength of auditing and reporting standards. We obtain qualitatively similar subsample results when we partition countries on the basis of economic development.

Keywords: Auditing and Reporting Standards; Development; Global

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1. Introduction

The increased trend in internationalisation of business and financial markets necessitates higher quality financial information produced in accordance with strong auditing and reporting standards. Prior research has shown that earnings quality is value-relevant. Firms with lower quality of earnings experience poorer future stock returns (Chan et al. 2001). Furthermore, poor earnings quality increases equity risk premium (Yee 2006). Francis et al. (2005) shows that firms with lower quality earnings have higher costs of capital due to lower debt rating, larger realised costs of debt, and larger equity betas. Recent evidence shows that firms with more transparent earnings enjoy a lower cost of capital (Barth et al. 2010).

Recent empirical work shows that country level accounting quality is relevant to users of financial information. Hail and Leuz (2006) provide empirical support consistent with the view that firms from countries with more extensive disclosure requirements have a significant lower cost of equity capital. Ang and Ciccone (2001) find that firms in countries with more disclosure requirements have lower dispersion of analysts' forecasts of error. Thus firm level benefits seem to follow from country level institutional transparency.

A natural question that arises in this context is "what are the determinants of institutional transparency?" Extant work in international accounting argues that the strength of accounting quality is principally influenced by critical environmental factors such as economic forces, social forces, legal system, culture and political system (Briston 1978; Nobes 1983; Doupnik & Salter 1995; Nobes 1998). While several studies have examined the impact of firm level factors influencing the quality of accounting information produced by a typical firm, it has been recognised in extant research that country level factors are much more significant in explaining cross-country variations in earnings quality (Davis-Friday 2010). This view is further reinforced by the work of Ball (1995) and Nobes (1998) who posit that accounting systems and the level of market transparency are functions of the characteristics of the legal systems and financing methods prevalent in a country. Rahman et al. (2010) provides recent evidence suggesting that institutional variables such as organisational structure, nature of debt, and regulations vary systematically between countries and that this variation explains financial reporting quality in international settings. Chen et al. (2010) investigate the relationship between accounting quality and international financial reporting standards in the European context and suggest that accounting standards play a role in improving the quality of reporting.

However, a remarkable research gap in this area is the absence of an empirical cross-country study on the determinants of the strength of auditing and reporting standards (SARS). Our study is designed to address this significant lacuna.

We view SARS as an integral component of institutional transparency that is relevant for businesses, investors and governments. Several researchers such as Kurtzman et al. (2004) highlight the importance of institutional transparency and the risk that lack of transparency—opacity—entails. Good accounting and audit regulations facilitate transparency through better disclosure of information and easier cross-firm comparisons. Strong regulations provide firms with the incentives to provide investors with valuable and relevant information. The relevant regulations in this context include financial reporting requirements, audit standards and generally accepted accounting principles. If regulations are weak, firms may choose not to disclose information or manipulate the required information. Kurtzman et al. (2004) posit that country level opacity is a source of small-scale high frequency risk. The risk arising from opacity may impede commerce, affect portfolio and direct investment decisions, and influence the choice of outsource partner. Furthermore, the risk arising from lack of transparency is relevant to governments as they seek to progress economically by making their countries attractive to investment.

Our study is the first one to examine the determinants of the strength of auditing and reporting standards at the global level. We study the role of environmental factors that are expected to play a key role in affecting a country's strength of auditing and reporting standards. First, we analyse the role of institutional infrastructure in determining the SARS level in a given country. Second, we take into account the state of financial market development at the country level and examine its influence on strength of auditing and reporting standards. Finally, we consider the role of higher education and training in affecting the level of SARS in a given country.

We examine the strength of auditing and reporting standards in 133 countries using data sourced from the 2009-2010 Global Competitiveness Report (GCR) published by the World Economic Forum (WEF). In addition to studying the influence of the environmental factors of the overall sample, we also examine subsamples classified on the basis of the stage of development of countries. Our empirical results confirm that institutional infrastructure, financial market development and higher education and training all play significant roles in shaping a country's strength of auditing and reporting standards.

The rest of this paper is organised as follows. We present a review of prior research and develop our hypotheses in section 2. We describe our data and methodology in section 3. Our empirical results are presented and discussed in section 4. Our concluding remarks are contained in section 5.

2. Prior Research and Hypotheses Development

Our dependent variable is strength of auditing and reporting standards (SARS). SARS is a proxy for institutional transparency which is expected to have a major bearing on the quality of financial information produced by companies in a given country (WEF, GCR 2009-2010). As such, we propose to assess SARS at the country level and relate it to key environmental variables also measured at the country level. We first survey the literature to outline prior research that provides us the theory for developing hypotheses.

Literature Survey

A thorough survey of the literature shows that institutional transparency is influenced by three major factors. Firstly, prior research has confirmed that **institutional infrastructure** plays a key role in influencing institutional transparency. Institutional infrastructure can be classified into two categories: public and private, and they include governance, economic, legal and social infrastructure (see Briston 1978; David & Brierley 1985; Parker 1989; Salter & Douppnik 1992; Jaggi & Low 2000). For example, David and Brierley (1985) contend that the type and effectiveness of the legal system of a country influences the regulatory system of accounting. Salter and Douppnik (1992) take this view further by arguing that political and legal infrastructure of a country impact on the strength of accounting and auditing of a country. This view is later supported by El Ghoul et al. (2010) who find evidence indicating that legal environment plays a significant role in influencing audit quality, translating into an appreciably lower equity risk premium for clients of Big Four auditing firms. They use public enforcement as the proxy for the quality of legal enforcement.

In addition to public institutions, private institutions also play a role in influencing institutional transparency. For example in the US, the Financial Accounting Standards Board (FASB) is a private standard setter responsible for issuing accounting standards and those standards are important for transparency in the financial reports. Berry and Holzer (1993) conduct a study on the restructuring of the accounting function in the developing countries and demonstrate the pertinent role played by the private sector in this process and after.

Corporate ethics and accountability are the underlying components of the strength of private institutional infrastructure. Wright (1996) presents the earliest empirical evidence indicating that the credibility of financial statement information is related to corporate governance features. He uses the composition of the board of directors to signify the quality of corporate governance. Imhoff (2003) suggests a number of measures to reform corporate governance of boards in order to improve financial reporting quality. Labelle et al. (2010) study whether the degree of ethical development of a corporation is related to the quality of its financial reporting. They use diversity management to proxy for ethical behaviour of the firm, and earnings management to signify financial reporting quality. They hypothesise that firms promoting strong ethical behaviour in the conduct of their business operations incorporate the interests of all stakeholders instead of just the shareholders' interests, and will tend to have greater aversion to earnings management practices.

Secondly, the state of financial market development is another key factor influencing institutional transparency (see Zysman 1983; Frank & Mayer 1992; Kenway 1994). Zysman (1983) states that a country with a developed capital market requires a strong auditing and reporting standards compared to a country with a less-developed capital market. This view was supported by Frank and Mayer (1992) and Kenway (1994). Adhikari and Tondkar (1992) conduct a cross-country study of disclosure, investigating the role of environmental factors. They confirm, empirically, that the size of equity market explains the variation in disclosure levels. This view was further evidenced by Nobes (1998) in his study on the reasons for the international differences in financial reporting. El Ghoul et al. (2010) find that firms located in countries with large and vibrant stock markets are associated with higher demand for accounting transparency. Based on prior research, we conjecture that financial market sophistication should influence the strength of auditing and reporting standards in a country. Furthermore, countries in which financing through local equity markets is predominant should have a higher quality of auditing and reporting standards due to the informational needs of the investors. This will increase the transparency and reliability of the financial reports for the users.

We argue that transparency and reliability of auditing and reporting cannot be achieved in isolation, but requires a conducive regulatory system that includes stock market regulation. A potentially important role for securities regulation is to function as a commitment device (Verrechia 2001). Extensive disclosures are likely to reduce information asymmetries between users of financial statements and the firm. However, this reduction in information asymmetry is contingent upon credibility of disclosures (Leuz & Verrechia 2000). Effective stock exchange regulations provide the requisite credibility.

Thirdly, it has been established in prior research that there is a positive relationship between the level of education and the competence of professional accountants (Juchau 1978; Perera 1989; Parry and Grove 1990; Nobes 1992; Gernon et al. 1987). Shoenthal (1989) argues that the level of professional education is relevant in regards to the quality of accounting and reporting, whereas Nobes (1992) suggests that the age and size of the accountancy profession may be the cause of differences in the strength of auditing and reporting. Perera (1989) on the other hand, argues that a country has to establish acceptable levels of education and training to help improve the overall quality of accounting information. This view is also supported by Hronsky and Houghton (2001) who contend that the more trained and experienced the accountants, the stronger will be the profession, hence the strength of auditing and reporting of a country. Arguably, the quantity and quality of higher education and training in a country should have an influence on SARS. A high level of education and training, competence and expertise are required to be able to understand, interpret and maintain a high standard of auditing and reporting (Chand et al. 2008).

In addition to the quantity and quality of skills in a country it is also likely that efficient use of talent is a prerequisite for maintaining a high level of auditing and reporting standards. We imply here the use of professional judgement and compliance with relevant rules and regulation. In a similar vein, Solomon and Trotman (2003) argue that practising accountants and auditors need to use their professional talent in the implementation of auditing and reporting standards to enhance audit and reporting effectiveness.

Hypotheses Development

Based on our discussion in the previous subsection, we posit that the degree of institutional transparency as proxied by SARS is influenced by three major factors. Firstly, we believe that the orientation of institutional infrastructure will play a key role in determining the SARS level in a given country. Secondly, we consider the state of financial market development as a critical variable that influences the SARS level at the country level. Finally, the strength of higher education and training is expected to play a significant role in influencing the level of SARS in a given country.

The dependent variable, SARS, is assessed on the basis of executive opinion surveys and is an assessment of financial auditing and reporting standards. It measures institutional transparency pertaining to informational needs of investors and business managers.

For the first factor, namely, institutional infrastructure, we have the following three variables that are available from the WEF, GCR (2009-2010) report. All three variables are scored on the basis of executive opinion surveys.

EBOF: Ethical behaviour of firms compares corporate ethics (ethical behaviour in interactions with public officials, politicians, and other enterprises) of firms in one country with firms of other countries in the world (WEF, GCR, 2009-2010, p. 361).

EOLFW: Efficiency of legal framework in challenging regulations refers to how efficient the legal framework for private businesses is in challenging the legality of government actions and/or regulations (WEF 2010, p. 355).

EOCB: Efficacy of corporate boards refers to the characteristics of corporate governance based on corporate governance pertaining to boards of directors in a country (WEF, GCR, 2009- 2010, p. 361).

We therefore posit the following hypotheses:

H1: The level of efficiency of legal framework in a country is positively associated with the level of SARS.

H2: The level of ethical behaviour of firms in a country is positively associated with the level of SARS.

H3: The level of efficacy of corporate boards of firms in a country is positively associated with the level of SARS.

For the second factor, namely, financial market development, we have the following three variables that are available from the WEF report. All three variables are scored on the basis of executive opinion surveys.

FMS: Financial market sophistication refers to the level of sophistication of the financial markets in a country (WEF, GCR 2009-2010, p. 430).

LEMF: Financing through local equity market refers to the ease with which money is raised by issuing shares on the stock market in a country (WEF, GCR2009-2010, p. 431).

SER: Securities exchange regulations refer to the effectiveness of regulation of securities exchange of a country (WEF, GCR, 2009-2010, p. 437).

Based on the above discussion, we formally state the following hypotheses:

H4: The level of financial market sophistication in a country is positively associated with the level of SARS.

H5: The level of financing through local equity markets in a country is positively associated with the level of SARS.

H6: The quality of stock market regulations in a country is positively associated with the level of SARS.

For the third factor, namely, higher education and training, we have the following variables that are available from the WEF report. The first variable, HET, uses hard data while the second one (ROPM) is based on executive opinion surveys.

HET: Higher education and tertiary enrolment refers to the gross tertiary education enrolment rate in a country (hard data) (WEF, GCR,2009-2010, p. 395).

ROPM: Reliance on professional management is measured through surveys and is used as an indicator of efficient use of talent (WEF 2010, p. 426). We posit the following hypotheses to test the validity of our third factor below:

H7: The level of higher education and training in a country is positively associated with the level of SARS.

H8: The level of efficiency of usage of talent in a country is positively associated with the level of SARS.

3. Data and Methodology

Data for this study are drawn from the Global Competitiveness Report (2009) of the World Economic Forum (WEF 2010). This data source is both reliable and comprehensive and used by many researchers in social sciences. The WEF draws its data from international hard data sources and Executive Opinion Survey (WEF 2010, pp. 335-475). The Survey, conducted by WEF, is a reputable source of timely and vital information related to the business environment in which business executives operate in several countries. It is widely used in academic research (Black & Carnes 2006; Van de Walle 2006; Yang & Huang 2009). The WEF Survey addresses 12 pillars of the Global Competitiveness Index. Responses to the survey questions are assessed on a 7-point Likert scale, where 1 represents the lowest possible score and 7 the highest possible score. The data from the survey gives a comparative qualitative picture of the economic and business environment of each country. Appendix A provides the list of 133 countries together with their SARS scores. Our choice of WEF data is driven by our motivation to maximise the sample size. Other data sources cover lesser number of countries and therefore would preclude stronger statistical tests.⁴

The hard data are basically quantitative data collected from a variety of sources. WEF uses the most recent data available from international organisations such as World Bank, United Nations etc. A more detailed description of the hard data is found in the Technical Notes of the WEF, GCR (2009-2010). For this study, we are using ten variables from the twelve pillars for global competitiveness index to assess their effects on the strength of auditing and reporting at a global level. Appendix B describes the variables used in this study.

WEF uses the following standard formula for converting hard data:

$$6 \times \frac{(\text{country score} - \text{sample minimum})}{(\text{sample maximum} - \text{sample minimum})} + 1$$

⁴ We explored the possibility of using other data sources including the one listed in Bae et al. (2008). These efforts were not fruitful. First, the coverage of countries was low. Second, they measure other features such as GAAP differences. Since our focus is on the quality of auditing and reporting standards, we decided to stick with WEF data.

The sample minimum and sample maximum are, respectively, the lowest and highest country scores in the sample of countries covered by the GCI. In some instances, adjustments were made to account for extreme outliers.⁵ Based on the scores, all countries in the sample (133) are ranked on that particular variable. We use the ranks in our tests.

The descriptive statistics of all the variables used in our study are displayed in Table 1. In Table 2, we report the correlation matrix. Most of our independent variables have high correlation between themselves. This is likely to cause problems with interpretation of our multivariate regression results. To mitigate this we use univariate regressions in addition to multivariate tests to examine the statistical validity of the several hypotheses developed in section 2. These are reported in the following section.

4. Empirical Results

In order to empirically examine the validity of our different hypotheses, we conduct country-level regressions. We regress the ranks of SARS on the ranks of the various independent variables described in Appendix B. We control for first order autocorrelation in the dependent variable using an AR (1) term. The multivariate regression results for our entire sample of 133 countries are provided in Panel A of Table 3.⁶

For the overall sample, three of the variables are statistically significant at conventional levels. The adjusted R^2 of the model is 89%. They are EBOF, FMS, and SER. EBOF is significant at less than 1% level and supports hypothesis 2 which states that the level of ethical behaviour of firms in a country influences its strength of auditing and reporting standards. FMS is also significant at less than 1% level. This result empirically supports hypothesis 4 which posits that financial market sophistication is associated with a country's strength of auditing and reporting standards. Hypothesis 6 is also supported by data since SER is significant at less than 1% level. Thus we can conclude that the quality of stock exchange regulations in a country affects the strength of auditing and reporting standards.

However, for several variables the Variance Inflation Factor (VIF) exceeds the critical threshold of 5.0. Thus multicollinearity may be clouding our results. We therefore conduct univariate regressions taking one independent variable at a time. These regressions are reported in Panel B of Table 3. Our empirical results indicate that all the independent variables are highly statistically significant, thereby supporting all our six hypotheses. Overall, these results confirm that the efficiency of legal framework, the level of ethical behaviour, the efficacy of corporate boards, the level of financial sophistication, the level of local equity financing, the quality of stock market regulations, the level of higher education and training, and the efficiency of usage of talent in a country play a dominant role in determining a country's strength of auditing and reporting standards. On the whole, our results support the relevance of institutional infrastructure, financial market development, and the strength of higher education and training in influencing the strength of auditing and reporting standards at the country level.

Prior research has shown that the level of economic development influences the quality of accounting prevalent in a country (Hagigi & Williams 1993; Larson 1993; Radebaugh & Gray, 2002). Hagigi and Williams (1988) state that growth rates and economic development are to some extent connected to the adequacy of the accounting system of a country. Larson

⁵ This was done by the authors of the WEF report. Typically, when a score lies in the extreme 1% percentile on either side, it is set equal to that value.

⁶ Following La Porta et al. (2006) we conduct country level regressions.

(1993) used a sample of 36 African countries to show the relationship between economic development and accounting and reporting process. However, past research has also shown that economic development is also strongly correlated with a number of institutional variables.

In order to clearly discern the moderating role of economic development on the relationships between our independent variables and the strength of auditing and reporting standards, we split our sample into three groups based on the stage of economic development (WEF, GCR 2009-2010, pp. 7-12). WEF categorises countries into three stages based on its per capita GDP. A list of the countries categorised by the three stages is provided in Appendix A. Countries with GDP less than USD2,000 per capita are **factor driven** economies and labelled as Stage 1 countries. Countries with per capita income levels between USD3,000 and USD9,000 are characterised as **efficiency driven** economies and comprise the Stage 2 category. Countries with income levels exceeding USD17,000 on a per capita basis are Stage 3 countries and are characterised as **innovation driven**. We include countries in a state of transition at the lower level of development.

Ostensibly, the stage of development is expected to exert a moderating influence on the role of critical institutional, financial developmental and educational variables in affecting the strength of auditing and reporting standards (Briston 1978; Archambault & Archambault 2003). Archambault and Archambault (2003) suggest that a country has to provide appropriate structures that influence reliable information disclosure according to its level of development. We therefore partition our sample into three groups and rerun our regression tests. These results are contained in Table 4, Panels A, B, and C.

Panel A of Table 4 contains our multivariate regression results for the subsample of Stage 1 countries. Our independent variables explain between 35% and 69% of the variation (adjusted R^2) in the strength of auditing and reporting standards. All the variables EBOF, EOLFW, EOCB, HET, FMS, LEMF, SER and ROPM are statistically significant at less than 1% level. All our eight hypotheses are empirically supported. These results confirm that institutional infrastructure, financial market development and higher education and training all play significant roles in shaping a developing country's strength of auditing and reporting standards.

We report our regression results for the subsample of Stage 2 countries in Panel B of Table 4. Our independent variables explain between 26% and 72% of the variation in the strength of auditing and reporting standards. All the variables are highly statistically significant. These results confirm that institutional infrastructure, higher education and training and financial market development explain significantly a middle-income country's strength of auditing and reporting standards.

We conduct univariate regression tests for the developed countries belonging to Stage 3 and report our results in Panel C of Table 4. Our independent variables explain between 22% and 81% of the variation in the strength of auditing and reporting standards. These results substantiate the view that institutional infrastructure, higher education and training, and financial market development explain significantly a developed country's strength of auditing and reporting standards.

Overall, we find strong support for all our hypotheses. We confirm that institutional infrastructure, financial market development and higher education and training influence a country's strength of auditing and reporting standards. Our results are qualitatively similar when we partition our sample on the basis of economic development. We use several proxies for each of the determining factors of SARS. Since all the proxies are statistically significant we are able to ascertain the internal validity of our data.

Although we find empirical support for all our hypotheses, we urge the reader to interpret these results with caution. Firstly, the data used for the project was not specifically collected for our project. We used secondary data collected and disseminated by the World Economic Forum in their report on global competitiveness. Secondly, we cannot infer causality from the results. While we document association, stronger tests are required before one can confirm causality. These tests require panel data covering many years. Since we don't have such data causality cannot be confirmed. Thirdly, strong multicollinearity between the independent variables precludes us from assessing the marginal impact of each variable. Finally, we cannot rule out the possibility of endogeneity. To properly test for endogeneity, we need to construct instrument variables for each of the independent variables and compute the inverse Mill's ratio. This would be a stupendous task given that we have included a large number of countries at various stages of development. A likely outcome of this task is that we may lose a substantial section of our sample. As a consequence we may have very few degrees of freedom resulting in lower power of statistical tests.

5. Conclusion

Our study is the first one to examine the determinants of the strength of auditing and reporting standards (SARS) at the global level. We consider SARS as a vital element of institutional transparency that is crucial for businesses, investors and governments. We focus on the role of environmental factors in affecting a country's strength of auditing and reporting standards. Our empirical work is based on data collected on 133 countries from the 2009-2010 Global Competitiveness Report published by the World Economic Forum. We confirm empirically that institutional infrastructure, financial market development and higher education and training all jointly influence a country's strength of auditing and reporting standards. In order to examine the moderating role of economic development on the relationships between our independent variables and the strength of auditing and reporting standards, we split our sample into three groups based on the stage of economic development. Our subsample results are qualitatively similar to the results based on the whole sample. Thus we are able to conclude that the three factors studied here—institutional infrastructure, financial market sophistication, and higher education and training—are relevant to countries at all stages of economic development.

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Appendix A: List of countries by stage of development				
Stage 1	Stage 1 to 2	Stage 2	Stage 2 to 3	Stage 3
Bangladesh	Algeria	Albania	Bahrain	Australia
Benin	Azerbaijan	Argentina	Barbados	Austria
Bolivia	Botswana	Armenia	Chile	Belgium
Burkina Faso	Brunei Darussalam	Bosnia and Herzegovina	Croatia	Canada
Burundi	Egypt	Brazil	Hungary	Cyprus
Cambodia	Georgia	Bulgaria	Latvia	Czech republic
Cameroon	Guatemala	China	Lithuania	Denmark
Chad	Indonesia	Colombia	Mexico	Estonia
Cote d'Ivoire	Jamaica	Costa Rica	Oman	Finland
Ethiopia	Kazakhstan	Dominican Republic	Poland	France
Gambia, The	Kuwait	Ecuador	Romania	Germany
Ghana	Libya	El Salvador	Russian Federation	Greece
Guyana	Morocco	Jordan	Turkey	Hong Kong SAR
Honduras	Paraguay	Macedonia, FYR	Uruguay	Iceland
India	Qatar	Malaysia		Ireland
Kenya	Saudi Arabia	Mauritius		Israel
Kyrgyz republic	Syria	Montenegro		Italy
Lesotho	Venezuela	Namibia		Japan
Madagascar		Panama		Korea. Rep.
Malawi		Peru		Luxemburg
Mali		Serbia		Malta
Mauritania		South Africa		Netherlands
Mongolia		Suriname		New Zealand
Mozambique		Thailand		Norway
Nepal		Tunisia		Portugal
Nicaragua		Ukraine		Puerto Rico
Nigeria				Singapore
Pakistan				Slovak republic
Philippines				Slovenia

Senegal				Spain
Sri Lanka				Sweden
Tajikistan				Switzerland
Tanzania				Taiwan, China
Timor-Leste				Trinidad and Tobago
Uganda				United Arab Emirates
Vietnam				United Kingdom
Zambia				United States
Zimbabwe				

Appendix B: List of Variables

SARS: Strength of auditing and reporting standards refers to the strength of financial auditing and reporting standards in a given country compared to other countries in the sample. This is our dependent variable.

EBOF: Ethical behaviour of firms compares corporate ethics (ethical behaviour in interactions with public officials, politicians, and other enterprises) of firms in one country with firms of other countries in the world.

EOLFW: Efficiency of legal framework in challenging regulations refers to how efficient the legal framework for private businesses is in challenging the legality of government actions and/or regulations.

EOCB: Efficacy of corporate boards refers to the characteristics of corporate governance based on corporate governance pertaining to boards of directors in a country.

HET: Higher education and tertiary enrolment refers to the gross tertiary education enrolment rate in a country (hard data).

FMS: Financial market sophistication refers to how sophisticated the financial market is in a country.

LEMF: Financing through local equity market refers to the ease with which money is raised by issuing shares on the stock market in a country.

SER: Securities exchange regulations refer to the assessment of regulation of securities exchange of a country.

ROPM: Reliance on professional management is measured through surveys and is used as indicator of efficient use of talent.

Table 1: Descriptive Statistics of Variables

Statistical measures	Variables								
	SARS	EBOF	EOLFW	EOCB	HET	FMS	LEMF	SER	ROPM
Mean	67.466	66.98	67.51	67.00	72.37	67.08	67.09	67.53	67.18
Median	68.00	67.00	67.00	67.00	79.00	67.00	67.00	67.00	67.50
Maximum	133.00	133.00	133.00	133.00	130.00	133.00	133.00	133.00	133.00
Minimum	1.00	1.00	1.00	1.00	5.00	1.00	1.00	1.00	1.00
Std. Dev.	38.73	38.59	38.87	38.54	35.145	38.58	38.5877	38.80	38.63
Skewness	-0.0104	0.0059	-0.0151	-3.00E-16	-0.3852	-0.0039	-0.0047	-0.0216	-0.0123
Kurtosis	1.8064	1.7955	1.7733	1.7998	2.0534	1.7934	1.7926	1.7688	1.7959
Jarque-Bera	7.8967	8.0397	8.3435	7.9818	8.25603	8.0687	8.0792	8.4102	7.9774

Notes: The sample size is 133. SARS (strength of auditing and reporting) is the dependent variable. EBOF (ethical behaviour of firms), EOLFW (Efficiency of legal framework), EOCB (efficacy of corporate boards), HET (higher education and training), FMS (financial market sophistication), LEMF (financing through local equity market), SER (securities exchange regulations) and ROPM (reliance on professional management) are the independent variables.

Table 2: Correlation Matrix

	SARS	EBOF	EOLFW	EOCB	HET	FMS	LEMF	SER
SARS								
EBOF	0.8600							
EOLFW	0.7924	0.8543						
EOCB	0.8160	0.7595	0.7006					
HET	0.7981	0.7508	0.6561	0.7157				
FMS	0.8937	0.7860	0.7082	0.7616	0.7667			
LEMF	0.6627	0.5439	0.5661	0.6006	0.5149	0.6744		
SER	0.8708	0.7442	0.7182	0.7467	0.7198	0.8752	0.7772	
ROPM	0.8481	0.7747	0.6951	0.8884	0.8067	0.8215	0.6226	0.7778

Notes: The sample size is 133. SARS (strength of auditing and reporting) is the dependent variable. EBOF (ethical behaviour of firms), EOLFW (Efficiency of legal framework), EOCB (efficacy of corporate boards), HET (higher education and training), FMS (financial market sophistication), LEMF (financing through local equity market), SER (securities exchange regulations) and ROPM (reliance on professional management) are the independent variables.

Table 3: Regression Analysis for Whole Sample						
Panel A: Multivariate Regression Results						
		Coefficient	P-value	VIF	R ²	DW statistic for AR(1)
Constant		-3.5818	0.2066		0.8959	2.0183
Variables	EBOF	0.2133	0.0030	5.6196		
	EOLFW	0.0839	0.1101	4.0191		
	EOCB	0.0808	0.2355	5.2376		
	HET	0.0861	0.1534	3.4573		
	FMS	0.2569	0.0006	5.9729		
	LEMF	-0.0049	0.9178	2.6368		
	SER	0.2464	0.0013	6.4079		
	ROPM	0.0884	0.2739	7.3833		
Panel B: Univariate Regression Results						
Variables	Constant (P-value)	Slope (P-value)	R ²	DW statistic for AR(1)		
EBOF	11.1249 (0.0047)	0.8353 (0.0000)	0.7213	2.0086		
EOLFW	21.3812 (0.0000)	0.6593 (0.0000)	0.7185	2.1992		
EOCB	19.7981 (0.0000)	0.6939 (0.0000)	0.6792	2.1095		
HET	1.3119 (0.7665)	0.8948 (0.0000)	0.6627	1.9793		
FMS	7.3169 (0.0188)	0.8957 (0.0000)	0.7894	1.9974		
LEMF	32.0274 (0.0000)	0.4962 (0.0000)	0.5428	2.3110		
SER	11.1911 (0.0029)	0.8181 (0.0000)	0.7716	2.0103		
ROPM	13.3316 (0.0011)	0.7937 (0.0000)	0.7284	2.0521		
Notes: The sample size is 133. SARS (strength of auditing and reporting) is the dependent variable. EBOF (ethical behaviour of firms), EOLFW (Efficiency of legal framework), EOCB (efficacy of corporate boards), HET (higher education and training), FMS (financial market sophistication), LEMF (financing through local equity market), SER (securities exchange regulations) and ROPM (reliance on professional management) are the independent variables.						

Table 4: Univariate Regression Analysis for Stages 1, 2 and 3 Countries

Variables	Constant (P-value)	Slope (P-value)	R ²	DW statistic for AR(1)
Panel A: Stage 1 Countries Regression Results				
EBOF	31.2643 (0.0029)	0.6890 (0.0000)	0.4810	1.9691
EOLFW	49.2459 (0.0000)	0.5055 (0.0000)	0.3526	2.0037
EOCB	37.6166 (0.0000)	0.6369 (0.0000)	0.5313	1.9906
HET	1.3435 (0.9190)	0.9342 (0.0000)	0.4845	1.9967
FMS	9.2309 (0.2875)	0.8779 (0.0000)	0.6898	1.9308
LEMF	58.9573 (0.0000)	0.4037 (0.0000)	0.4069	2.0296
SER	28.0365 (0.0026)	0.6887 (0.0000)	0.5940	1.8840
ROPM	20.1469 (0.2464)	0.8691 (0.0000)	0.5216	1.9540
Panel B: Stage 2 Countries Regression Results				
EBOF	14.8963 (0.0489)	0.7401 (0.0000)	0.6147	1.8528
EOLFW	10.3386 (0.1514)	0.7529 (0.0000)	0.7214	1.9535
EOCB	16.3064 (0.0363)	0.7188 (0.0000)	0.6159	2.0344
HET	5.8544 (0.7488)	0.7712 (0.0011)	0.2577	1.9788
FMS	12.6952 (0.1176)	0.8576 (0.0000)	0.6083	1.9968
LEMF	22.8878 (0.0141)	0.64469 (0.0000)	0.4579	1.9094
SER	18.2049 (0.0088)	0.7642 (0.0000)	0.6653	1.8726
ROPM	15.5112 (0.1480)	0.7291 (0.0000)	0.4653	1.9182

Panel C: Stage 3 Countries Regression Results				
EBOF	10.03109 (0.0171)	0.6292 (0.0000)	0.6055	2.0179
EOLFW	9.1045 (0.0122)	0.5618 (0.0000)	0.8081	2.1679
EOCB	11.0293 (0.0151)	0.4833 (0.0000)	0.4467	1.9485
HET	3.5863 (0.4417)	0.8242 (0.0000)	0.4876	1.9918
FMS	7.2234 (0.1411)	0.7979 (0.0000)	0.4677	1.6438
LEMF	11.5799 (0.0872)	0.3754 (0.0051)	0.2209	2.0095
SER	2.6030 (0.4927)	0.7782 (0.0000)	0.6770	1.9235
ROPM	12.1895 (0.0074)	0.5460 (0.0000)	0.4896	1.9741
<p>Notes: SARS (strength of auditing and reporting) is the dependent variable. EBOF (ethical behaviour of firms), EOLFW (Efficiency of legal framework), EOCB (efficacy of corporate boards), HET (higher education and training), FMS (financial market sophistication), LEMF (financing through local equity market), SER (securities exchange regulations) and ROPM (reliance on professional management) are the independent variables.</p> <p>Sample size of Stage 1, 2 and 3 countries is 56, 40 and 37, respectively. The list of countries categorised by stage of development is provided in Appendix B.</p>				

